

**Jean Drey, LBSW**  
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### **Highlights of Qualifications**

- ❑ Successful *leadership experience* with grant writing and management, including proposal development, implementation, evaluation and sustainability
- ❑ Skilled in *collecting and using data* to identify priorities, evaluating results, and selecting effective research based programs and strategies
- ❑ Extensive *leadership experience* in heading up the implementation of new programs and services
- ❑ Outstanding *organizational skills* with attention to detail as well as the ability for “seeing the big picture”
- ❑ Experience working with *diverse cultures and underserved populations*, resulting from the rapid diversification occurring in rural Northwest Iowa
- ❑ Skilled in *working collaboratively* with local, state and national institutions
- ❑ Proficient *computer skills* including MS Word, EXCEL, PowerPoint, email and Internet

### **Education & Credentials**

Bachelor of Arts, Buena Vista College, Storm Lake, Iowa

Major: Social Work      Minor: Business

Iowa: Licensed Bachelor Social Worker (LBSW)

### **Relevant Skills and Experience**

- Submitted *winning grant proposals* for local, state, and federal discretionary grants, generating over \$12 million dollars in new funding from grant funding agencies such as the U.S. Department of Education, U. S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Iowa Department of Human Services, Iowa Department of Public Health, Iowa Community Empowerment, Iowa Division of Criminal and Juvenile Justice Planning, Prevent Child Abuse Iowa, Wellmark Foundation and County Foundations.
- Employed as *Project Director* for grant funded projects, with annual budgets ranging from \$1,000 to over \$700,000 and executed key job responsibilities for startup, personnel hiring and supervision, implementation of goals, fiscal management, evaluation, sustainability, and downsizing.
- Created *community partnerships* and *facilitated meetings* for community boards and coalitions, assisting with the adoption of meeting protocol, chairing meetings and formalizing the groups through the approval of by-laws or other contractual arrangements.
- Presented at local, state and national *workshops and conferences* on topics ranging from leadership and team building to the implementation of prevention programs, activities and strategies, with follow-up evaluations indicating high satisfaction with the presentations.
- Experienced in completing *community needs assessments and facilitating strategic planning and logic model building*, at both program and agency-wide levels, using various techniques such as conducting surveys, focus groups, reviewing local, state and national data, and completing SWOT analysis.
- Responsible for the implementation of *evaluation plans* for grant funded projects, overseeing internal data collection processes, submitting evaluation reports to funders, and providing oversight for contractual arrangements for external evaluations.
- Provided *direct care, middle management and administrative job responsibilities* in a variety of human service, health, and education settings serving vulnerable populations including, low income, persons with mental illness, families affected by child abuse and delinquency, persons with mental disabilities, and new immigrants.

**A more comprehensive resume is available upon request.**